

## **Applications for Coaching Positions at NSM & NBFC for 2019**

Applications for coaching positions at North Shore Mariners Football Club (NSM) and Northbridge Football Club (NBFC) for the 2019 season are now open.

NBFC is the local football club based in the lower north shore catering to players from 3-year olds to over 45's through various competitions we compete in at Northern Suburbs Football Association (NSFA) level and programs we run internally and around the lower north shore. NBFC has an academy which caters for players in a more professional environment which plays in the highest division at NSFA. NSM is the high-performance pathway of NBFC to the Central Coast Mariners A-League club (CCM) which plays in the Football NSW State competitions. NSM have teams from U8 Boys SAP to 1<sup>st</sup> Grade Men and U10 GSAP to 1<sup>st</sup> Grade Women.

NSM and NBFC are looking for committed, reliable and development-driven coaches to work towards the improvement of our players and teams for the upcoming season and beyond. At NSM and NBFC, we want the very best team of coaches who are striving to learn together and develop themselves further, under our new coaching structure for the benefit of our players and club. We have set very high standards and expectations of ourselves and coaches for next season to become known as the club which develops the best players AND coaches through our way to mentoring and development processes. Our coaches have a defined pathway to develop from coaching at community level up to state level.

### **Expectations of our coaches**

- Be a student of the game
- Understanding how to manage themselves and others
- Understand the game of football to a high level
- Understanding the coaching process to improve player performance
- Highly organised and confident
- Good self-reflection skills
- Good level of communication skills
- Able to demonstrate exercises effectively
- Willing to adopt other ideas to improve own processes
- Positive, encouraging and detail-oriented coaching style
- A positive role model to players
- Highly reliable and committed to the role as the coach, to the team and the program

### **Qualifications**

- Most roles require an FFA C Licence (or equivalent) as a minimum or willing to obtain
- Senior football team roles require a higher level as a minimum
- Community football programs require minimum FFA Skill Training Certificate or equivalent
- Valid WWCC number

Through our various programs and offerings, our coaches can gain regular work within our several programs. Depending on the role and qualifications, we provide an honorarium (or monthly invoice) for the season to coach a team/s and hourly fees for coaching programs such as school holiday programs, morning sessions, coaching community teams etc. We offer year-round programs. Training sessions are held in the lower north shore areas.

## Program Role Requirements

- North Shore Mariners Teams (Oct-Sep)
  - 3 training sessions per week + 1 game on the weekend
  - SAP Age Groups (U8-U12 Boys, U10-U13 Girls)
    - Session timeslots from 3:45pm-6pm
  - Game Training Age Groups (U13-U16 Boys, U14-U17 Girls)
    - Session timeslots from 4:30pm-8:30pm
  - Performance Phase Groups (U18's-Senior Men, Senior Women)
    - Session timeslots from 6pm-9:30pm
    - Senior teams train once a week in the morning 6am-7:30am
  - Expected to help assist another coach on match day
- Northbridge FC Academy Teams (Dec-Aug)
  - 2 training sessions per week + 1 game on the weekend
  - SAP Age Groups (U8-U11 Boys, U10-U12 Girls)
    - Session timeslots from 3:45pm-6pm
  - Game Training Age Groups (U12-U16 Boys, U14-U16 Girls)
    - Session timeslots from 4:30pm-8:30pm
- ProZone Programs (year-round)
  - Morning sessions 7:30am-9am timeslots
  - Afternoon sessions 4pm-7:30pm timeslots
  - School holiday programs during the day (8:30am-3:30pm)
  - Weekends
- School Programs (public school terms)
  - Morning sessions 7:30am-9am timeslots
  - During school sessions 8:30am-3:30pm timeslots
  - Afternoon sessions 3:30pm-5pm timeslots
- NBFC Programs (year-round)
  - Morning sessions 7:30am-10:30am
  - School holiday programs during the day (8:30am-3:30pm)
  - Afternoon sessions 3:45pm-7:00pm

## Available Coaching Roles

NORTH SHORE MARINERS FOOTBALL CLUB	
<p style="text-align: center;"><b>Men's Program</b></p> <ul style="list-style-type: none"> <li>• 1<sup>st</sup> Grade NPL – Assistant</li> <li>• U20's NPL – Head Coach</li> <li>• U20's NPL – Assistant</li> <li>• U18's NPL – Head Coach</li> <li>• U18's NPL – Assistant</li> </ul>	<p style="text-align: center;"><b>Women's Program</b></p> <ul style="list-style-type: none"> <li>• Reserve WNPL – Head Coach</li> <li>• Seniors WNPL – Assistant</li> <li>• U17 WNPL – Head Coach</li> <li>• U15 WNPL – Head Coach</li> <li>• U14 WNPL – Head Coach</li> </ul>
<p style="text-align: center;"><b>Boys Program</b></p> <ul style="list-style-type: none"> <li>• U16 NPL Youth – Head Coach</li> <li>• U15 NPL Youth – Head Coach</li> <li>• U14 NPL Youth – Head Coach</li> <li>• U13 NPL Youth – Head Coach</li> </ul>	<p style="text-align: center;"><b>Boys SAP Program</b></p> <ul style="list-style-type: none"> <li>• U12 SAP – Head Coach</li> <li>• U12 SAP – Assistant</li> <li>• U11 SAP – Head Coach</li> <li>• U11 SAP – Assistant</li> <li>• U10 SAP – Head Coach</li> <li>• U10 SAP – Assistant</li> <li>• U9 SAP – Head Coach</li> <li>• U9 SAP – Assistant</li> <li>• U8 SAP – Head Coach</li> <li>• U8 SAP - Assistant</li> </ul>
<p style="text-align: center;"><b>Girls SAP Program</b></p> <ul style="list-style-type: none"> <li>• U13 GSAP – Head Coach</li> <li>• U12 GSAP – Head Coach</li> <li>• U11 GSAP – Head Coach</li> <li>• U10 GSAP – Head Coach</li> </ul>	<p style="text-align: center;"><b>NSM Goalkeeper Coaches</b></p> <ul style="list-style-type: none"> <li>• Senior Men – Head Coach</li> <li>• NPL Youth Boys – Head Coach</li> <li>• WNPL – Head Coach</li> <li>• SAP/GSAP – Head Coach</li> </ul>

*Trials begin in October with training until mid-December. Break mid-December to mid-Jan. Season finishes at the start/mid-September*

NORTHBRIDGE FOOTBALL CLUB ACADEMY	
<p style="text-align: center;"><b>Boys Program</b></p> <ul style="list-style-type: none"> <li>• U16 Super League – Head Coach</li> <li>• U15 Super League – Head Coach</li> <li>• U14 Super League – Head Coach</li> <li>• U13 Super League – Head Coach</li> <li>• U13 Super League – Assistant</li> <li>• U12 Super League – Head Coach</li> <li>• U12 Super League – Assistant</li> <li>• U11 NSFA – Head Coach</li> <li>• U11 NSFA – Assistant</li> <li>• U10 NSFA – Head Coach</li> <li>• U10 NSFA – Assistant</li> <li>• U9 NSFA – Head Coach</li> <li>• U9 NSFA – Assistant</li> <li>• U8 NSFA – Head Coach</li> <li>• U8 NSFA - Assistant</li> </ul>	<p style="text-align: center;"><b>Girls Program</b></p> <ul style="list-style-type: none"> <li>• U16 Diamond League – Head Coach</li> <li>• U14 Diamond League – Head Coach</li> <li>• U12 Diamond League – Head Coach</li> <li>• U10 NSFA – Head Coach</li> </ul> <p style="text-align: center;"><b>NFC Academy Goalkeeper Coach</b></p> <ul style="list-style-type: none"> <li>• NFC Academy – Head Coach</li> </ul>

*Trials begin end-Nov to mid-Dec. Training begins at start of Feb. Teams travel to Kanga Cup in ACT for a week, coach receives extra payment and accommodation for the tournament. Season finishes by mid-Aug.*

FOOTBALL PROGRAMS	
PROZONE PROGRAMS	NORTHBRIDGE FC PROGRAMS
<ul style="list-style-type: none"> <li>• Goalkeepers – Head Coach</li> <li>• Goalkeepers – Assistant</li> <li>• Defenders – Head Coach</li> <li>• Defenders - Assistant</li> <li>• Midfielders – Head Coach</li> <li>• Midfielders - Assistant</li> <li>• Attackers – Head Coach</li> <li>• Attackers – Assistant</li> <li>• School Holiday Camps – Head Coach</li> <li>• School Holiday Camps – Assistant</li> <li>• 1 on 1 Sessions – Head Coach</li> <li>• Small Group Sessions – Head Coach</li> <li>• Small Group Sessions – Assistant</li> <li>• U5-U8 Sessions – Head Coach</li> <li>• U5-U8 Sessions – Assistant Coach</li> <li>• Community Team Sessions – Head Coach</li> <li>• Community Team Sessions – Assistant</li> </ul>	<ul style="list-style-type: none"> <li>• Bilbies (3-4-year old's) – Head Coach</li> <li>• Bilbies (3-4-year old's) – Assistant</li> <li>• Before school programs – Head Coach</li> <li>• Before school programs – Assistant</li> <li>• During school programs – Head Coach</li> <li>• During school programs – Assistant</li> <li>• After school programs – Head Coach</li> <li>• After school programs – Assistant</li> <li>• School Holiday programs – Head Coach</li> <li>• School Holiday programs – Assistant</li> <li>• Community Team Sessions – Head Coach</li> <li>• U6 &amp; U7 Circuit Sessions – Head Coach</li> <li>• U6 &amp; U7 Circuit Sessions - Assistant</li> </ul>

*Year-round programs during term and school holidays.*

Before applying for any role, you must accept and adhere to the expectations set on our coaches and be fully engaged and be committed to be part of our program/s, if selected.

The NSM/NBFC selection committee will appoint only the ideal candidates for roles and allocate coaches where they would be suited. Appointed coaches will benefit from the mentoring of our technical directors of each program and will need to be open to new ideas to improve current coaching ability. Coaches will also need to fit into the culture we are building for our club and programs, as we fully believe that the coach is the main provider of the football experience to each player and parent. Quality coaches leads to quality footballers.

Payment for coaching services are dependant on qualifications. Season fees set per team and differ from hourly rate for programs.

To apply for a coaching role at North Shore Mariners FC and/or Northbridge Football Club, please follow the link below and submit your application no later than **Sunday 15<sup>th</sup> July 2018**. Selected candidates will be contacted between **16<sup>th</sup>-12<sup>th</sup> August 2018** for interviews and trials. Final offers and appointments to be made between **13<sup>th</sup>- 31<sup>st</sup> August 2018**.

**APPLICATIONS:** <https://goo.gl/forms/lpcllQ77NNuRqEfs2>